

Carers Victoria

Benefits of employment at Carers Victoria

Flexible work arrangements

- Flexible start and finish times
- Working from home arrangements
- Study and exam leave
- Additional leave options to assist you to balance work and caring responsibilities

Facilities for you

- Comfortable and well equipped staff kitchen
- Staff “break-out” area and lounge areas
- Quiet room for when you are feeling unwell
- Shower facilities
- Undercover car park, including bicycle racks

Staff support and learning opportunities

- Opportunity to access coaching/mentor support
- Professional development program developed in conjunction with you
- Comprehensive orientation program
- Training room with hearing loop and data projector

Supporting your personal needs

- Employee Assistance Program
- Personal ergonomic workstation assessment upon commencement
- Culturally sensitive work practice and behaviour
- Additional paid leave between Christmas and New Year
- Modern, bright work space
- Paid parental leave
- Transition to retirement provisions

Salary packaging

- Available to full and part time staff
- Reduces taxable income
- Access to benefits as allowed by the ATO up to \$16,050 gross
- Increasing cash salary by reducing taxable income
- Other package benefit items include vehicles, superannuation and meal entertainment

Our social conscience

- Strong social justice and values framework
- Management based on cultural awareness and respect
- Internal greening plan developed by a dedicated greening committee
- Office clean and de-clutter days

Our management style

- Inclusive and collaborative
- Commitment to staff development
- Use of work groups, fostering cross fertilisation of ideas and professional development

Resources

- Ergonomically sound equipment and furniture
- Dedicated professional Librarian
- On-site professional IT team
- Laptop computers, electronic white boards
- Pool vehicles

Supporting your transport needs

- Easy access to train, tram and bus services
- Ample all day street parking
- On site undercover car park
- Bicycle racks on site